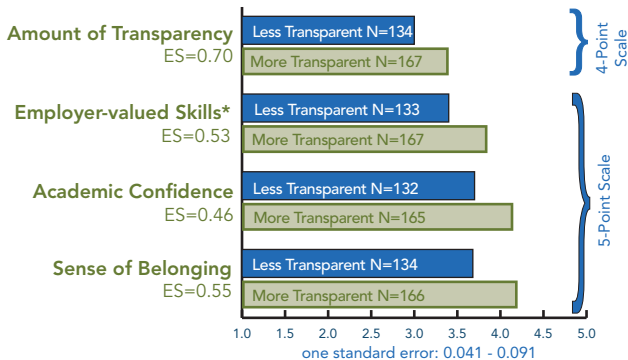


**FIGURE 4. MULTI-RACIAL STUDENTS (MORE THAN ONE NON-WHITE ETHNICITY) IN LESS VERSUS MORE TRANSPARENT COURSES—END OF TERM**

**Multiracial Students, End of Term**



**KEY:** N: number of students responding

ES: effect size (Hedges' G). Effect sizes of 0.25 standard deviations or larger are "substantively important" (US Dept of Education WWC, 2014, p. 23).

**Less Transparent:** mean perceived transparency <3.3/4

**More Transparent:** mean perceived transparency ≥3.3/4

\*Hart Associates 2015, 2013