

	Survey Respondents N (%)	Interview Respondents N (%)	All Heartland College Associate and Full Professors N (%)	All Meadowland College Associate and Full Professors N (%)	All Hillside College Associate and Full Professors N (%)
<b>RANK</b>					
Associate	89 (37.2%)	17 (30.9%)	71 (38.8%)	61 (52.1%)	50 (35.7)
Full	146 (61.1%)	38 (69.1%)	112 (61.2%)	56 (47.9%)	90 (64.3%)
Other	4 (1.7%)	0	0	0	0
<b>TOTAL</b>	<b>239 (100%)<sup>a</sup></b>	<b>55 (100%)</b>	<b>183 (100%)</b>	<b>117 (100%)</b>	<b>140 (100%)</b>
<b>DIVISION</b>					
Humanities and Fine Arts	111 (46.4%)	18 (32.7%)	81 (44.2%)	48 (41.0%)	63 (45.0%)
Natural Sciences	65 (27.2%)	24 (43.6%)	52 (28.4%)	29 (24.8%)	37 (26.4%)
Social Sciences	52 (21.8%)	13 (23.6%)	41 (22.4%)	40 (34.2%)	40 (28.6%)
Interdisciplinary/Other	11 (4.6%)	0	9 (5.0%)	0	0
<b>TOTAL</b>	<b>239 (100%)</b>	<b>55 (100%)</b>	<b>183 (100%)</b>	<b>117 (100%)</b>	<b>140 (100%)</b>
<b>SEX</b>					
Female	96 (45.9%)	29 (52.7%)	78 (42.6%)	52 (44.4%)	61 (43.6%)
Male	109 (52.2%)	26 (47.3%)	105 (57.4%)	65 (55.6%)	79 (56.4%)
Other	4 (1.9%)	0	0	0	0
<b>TOTAL</b>	<b>209 (100%)<sup>b</sup></b>	<b>55 (100%)</b>	<b>183 (100%)</b>	<b>117 (100%)</b>	<b>140 (100%)</b>
<b>RACE</b>					
White	173 (82.0%)	48 (87.3%)	147 (80.3%)	91 (77.8%)	99 (70.7%)
African American/Black	7 (3.3%)		12 (6.6%)	8 (6.8%)	12 (8.6%)
Hispanic or Latino/a	8 (3.8%)		6 (3.3%)	7 (6.0%)	9 (6.4%)
Asian	8 (3.8%)		17 (9.3%)	5 (4.3%)	11 (7.8%)
Other	15 (7.1%)		1 (0.5%)	6 (5.1%)	9 (6.4%)
Total Faculty of Color	38 (18.0%)	7 (12.7%) <sup>c</sup>	36 (19.7%)	26 (22.2%)	41 (29.3%)
<b>TOTAL</b>	<b>211 (100%)<sup>b</sup></b>	<b>55 (100%)</b>	<b>183 (100%)</b>	<b>117 (100%)</b>	<b>140 (100%)</b>

<sup>a</sup> Due to rounding, some totals may add up to less than 100%.

<sup>b</sup> Totals for sex and race are lower because some respondents declined to answer.

<sup>c</sup> Due to small numbers of faculty of color, only the total is shown.