INDIVIDUAL REFLECTION

● What can or should I KEEP doing in my role that currently supports equity and inclusion efforts at Hamline? What evidence do I have of my success?

● What can or should I STOP doing in my role that might hinder or run counter to equity and inclusion efforts at Hamline? What evidence do I have that my actions might not be working in the way I intended?

● What can or should I START in my role to enhance and deepen equity and inclusion efforts at Hamline? What would I like to learn more about to set me up for success?

COLLECTIVE REFLECTION AND RECOMMENDATIONS

● What can or should WE KEEP doing as an institution that currently supports equity and inclusion efforts at Hamline? What evidence do we have of success?

● What can or should WE STOP doing as an institution that might hinder or run counter to equity and inclusion efforts at Hamline? What evidence do we have that collective actions might not be working in the intended way?

● What can or should WE START as an institution to enhance and deepen equity and inclusion efforts at Hamline? What can we collectively learn more about to set us up for success?