WHERE ARE YOU NOW?
We have accomplished partial implementation of new Gen Ed program delivery and OA. Full implementation is planned for 2018-2019.

WHERE DO YOU WANT TO GO?
We continue to work to develop a sustainable culture and set of processes that recognize and create value in General Education and OA activities.

PROJECT GOALS
• Craft a unifying, clear philosophical framework for our campus
• Advance our currently disconnected systems of outcomes assessment into an integrated system
• Learn from our peers.
• Foster an identity among faculty as general educators, as opposed to discipline specialists.

PROJECT OBSTACLES
• Lack of unity around purpose.
• “Building the airplane while flying it” in terms of process.
• Dramatic rates of change in outside influences, esp.

QUESTIONS FOR REFORM
What are some actionable steps and guiding principles that will assist us as we build and sustain momentum among all stakeholders to improve our culture and processes?

HELP NEEDED
Our hope for the institute has been that it will provide the structure and expertise to help us to collectively articulate our philosophical, logistical, and sustainable answers for ourselves and our students.

INSTITUTIONAL/TEAM STRENGTHS
• The faculty development workshops that we have successfully offered for the newest of our seven curricular areas
• The model of having a designated Chair of General Education who works tightly with the lead Instructional Designer
• Examples of Town Hall meetings that we used to learn from each other and build consensus
• A “comfort level” with deep, sometimes uncomfortable, philosophical conversations about the soul of General Education.

INSTITUTIONAL/TEAM WEAKNESSES
• Serving multiple and conflicting masters with Gen Ed.
• Under-resourced IT support.
• Largely homegrown leadership lacks deep experience with functioning outside models.

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