A Tale of Two Interim Deans:
The challenges, the opportunities, and the lessons learned

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Leadership is a process
Leadership involves influence
Leadership affects groups of people
Leadership entails pursuit of a common good
scope /skōp/ noun

the extent of the area or subject matter that something deals with or to which it is relevant
core /kôr/ noun

the central or most important part of something
growth /grōTH/ noun

the process of increasing in amount, value, or importance
shift /SHift/ noun

slight change in position, direction, or tendency
Our Leadership Succession “Training” Tips

- Recalibrate peer group
- 30-60-90 day listening tour
- Know priorities of unit, Provost, and President
- HR & Legal Basics for Deans
- Budgeting 101 for Deans
- Challenge the status quo