Advancing Racial Equity through Truth, Racial Healing & Transformation (TRHT) Campus Centers
The Truth, Racial Healing & Transformation (TRHT) Effort

• Launched by the W.K. Kellogg Foundation in 2016, TRHT is a national and community based process to plan for and bring about transformational and sustainable change, and to address the historic and contemporary effects of racism.

• AAC&U is partnering with higher education institutions to develop TRHT Campus Centers to prepare the next generation of strategic leaders and critical thinkers to break down racial hierarchies and dismantle the belief in the hierarchy of human value.

• The goal of the TRHT Campus Centers effort is to develop at least 150 self-sustaining, community-integrated TRHT Campus Centers.
The TRHT Campus Centers

• Austin Community College
• Brown University
• Duke University
• Hamline University
• Millsaps College
• Rutgers University – Newark
• Spelman College
• The Citadel, the Military College of South Carolina
• University of Hawai‘i at Mānoa
• University of Maryland - Baltimore County
The TRHT Framework

Narrative Change

Racial Healing and Relationship Building

Separation
Segregation, Colonization & Concentrated Poverty
Decolonization
Housing
Health
Arts & Culture
Immigration & Migration
Education & Development

Law
Civil, Criminal & Public Policies
Law Enforcement
Safety
Criminal Justice
Juvenile Justice
Civil Justice
Mass Incarceration
Immigration & Migration
Education & Development

Economy
Structured Inequality & Barriers to Opportunity
Employment
Labor
Workforce
Wealth
Immigration & Migration
Education & Development

Educating For Democracy
Goals & Objectives of the TRHT Campus Centers

• Develop and implement a visionary action plan, to:
  o Create a positive narrative about race in the community
  o Promote racial healing activities on campus and in the community
  o Erase structural barriers to equal treatment and opportunity within the economic, legal, educational, and residential components of the community

• Identify and examine current realities of race relations in their community and the local history that has led to those realities

• Envision what their community will look, feel, and be like when the belief in a racial hierarchy has been jettisoned

• Pinpoint key leverage points for change, key stakeholders, and others who must be engaged
2019 TRHT Campus Centers Institute

• The TRHT Campus Centers Institute will be held June 25-28, 2019 at Villanova University, Villanova, Pennsylvania.

• The Institute will be followed by a Preparation Process for New Racial Healing Practitioners on June 28 – 29, 2019.

• The deadline to apply is March 14, 2019

• For more information about the Institute and how to apply visit: https://www.aacu.org/events/summerinstitutes/trht/2019
Session Framing Questions

• How could the TRHT framework and methodology be implemented on your campuses?
• Are their key stakeholders on your campus and in your community whose engagement could further the goals of TRHT?
• What is the narrative on race for your campus?
• How does the narrative on race align with your institutional values?
• What are existing strategies being utilized by your campus to promote racial healing?
Reflections from the
Truth, Racial Healing & Transformation Campus
Centers
Implementation and Resource Guide
Overview

The TRHT Campus Centers Implementation and Resource Guide includes:

- Racial Healing Circles
- Measuring Transformation
- Relationship Building
- Narrative Change: A Case Study
Racial Healing Circles for Campus and Community Engagement

The Citadel hosted a racial healing circle for faculty, staff, and local media representatives.
Rutgers University–Newark held an event called “My Racial Healing Looks Like …” where stakeholders were invited to share what they believe is essential to the process of racial healing.
Relationship Building

• Brown University is using their center to connect established programs and endeavors on campus to needed resources.

• The University of Hawaiʻi at Mānoa has begun facilitating cohorts of faculty, staff, and students to design a narrative changing curriculum for the university.

• Hamline University’s center is offering narrative change grants to students, staff, faculty, and community members to support projects aimed at positively changing the current racial narrative in the local Hamline-Midway community.
Narrative Change: A Case Study (Cont’d)

TRHT-Related Words Frequency Progression

- Applications
- Quarter 1 Reports
- Action Plans
- Quarter 3 Reports
- Narrative Surveys

Heal - Narrative - Engage
# Narrative Change: A Case Study (Cont’d)

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Sharon L. Davies
Provost, Spelman College

AACU Annual Meeting, Atlanta
January 24, 2019
Transformation, requires racial healing, and truth.
“The past is not dead. It’s not even the past.”

-- William Faulkner
This was this month.

UNC president resigns over Silent Sam controversy.
This was last week.

“GU272” descendants demand restitution from Georgetown University.
University of Oklahoma President under pressure after blackface incident

This was this week.

Video of white student in blackface saying “I am a nigger”, taped by another student and posted on social media, goes viral.
COMING TO A CAMPUS NEAR YOU.

- Student at U of Tennessee Uses Racial Slur in Social Media Video.
- Two Students at St. John Fisher College Vandalize Statue of Frederick Douglass.
- Student Shouts White Supremacist Views in Confrontation with Black Students at Columbia University.
- Racist Graffiti found at Baltimore’s Goucher College.
- Two students on Davidson College’s sailing team removed for making racist and anti-Semitic tweets.
- Racist slur found written on blackboard in Vanderbilt lecture hall.
- White student at HBCU NC Central University posted remark that she wished she “could take credit” under a screenshot of a story about the explosive devices that were sent to the home of President Obama.
- U of South Alabama suspended after hanging nooses from a tree outside a campus dining hall.
- Black cheerleader files lawsuit against Kennesaw State University for violating her free speech rights for kneeling during the playing of the national anthem to protest police brutality against African Americans.
- Racial slur written on a sign outside Black Culture Center at Duke University.

- All of these incidents happened during this academic year.