“From a CV to an ePortfolio”

An exploration of adult learner’s perception of the ePortfolio as a jobseeking tool

John Kilroy –
Head of Learning Technology
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Introductions....
Agenda

• Overview of Research Project
• Literature Review
• Finds and Conclusions
Overview of Research Project
Research Project – An Overview
Research Project – An Overview

- MSc. In Applied eLearning – Dublin Institute of Technology (DIT)
- 6 week ePortfolio Development Programme
- Learner Group - Solas eCollege students
- Develop an ePortfolio that could be used as a job seeking tool
Research Project….An Overview

Jobseeking Tool

The Programme

The System
Research Project….An Overview

Themes
• Jobseeking tool
• Programmatic approach
• Role of mentoring
• Ideal system
• Social networking

Data Collection
• Researcher reflections
• Participant observation
• Online questionnaire
• Virtual focus groups
The System
Literature Review
Literature Review

Jobseeking Tool

The Programme

The System
Literature Review

• ePortfolio as a Jobseeking tool….

  – **Potential benefits to learners** - (Hartwick et al. 2014; Whitworth, Deering, Hardy and Jones, 2011; Heinrich, Bhattacharya & Rayudu 2007; Jwaifell, 2013)

  – **Application in the hiring process** (Woodley and Sims (2011))

  – **Structure and content** (Herman et al. 2008; Jwaifell, 2013).
Literature Review

• A Programmatic Approach to ePortfolio Development


  – Programmatic approach (Koper et al. 2007)

  – Importance of social networking technology (Koch’s 2010)

  – Role of the mentoring (Ehiyazaryan-White 2009)

• ePortfolio System

  – Learner Owned or Institutional Specific – (Garrett 2011)
Findings
Findings – The Programme

• High levels of engagement
  • Programmatic approach

• Low levels of digital / multimedia content

• Low levels of peer to peer collaboration

• Low levels of self reflection

• Use of social networking sites
Findings….The System

- Importance of a **personalised ePortfolio** for adult learners

- The institutional system also played a potentially important role in **introducing the concept of an ePortfolio**

- **Transitioning participants** from an institutional to personalised ePortfolio system as part of an overall development programme.
Findings….Jobseeking Tool

• Positive feedback on the use of ePortfolio in job-seeking

• Barrier was the perceived lack of use of ePortfolio in the hiring process

• Participants are comfortable with what content to showcase but are less comfortable with how to showcase
Conclusions
Conclusions

- Gamification and ePortfolio Development
- The Role of the eMentor
- Transitioning from an Institutional to a Learned Centred ePortfolio System
- Role of the ePortfolio in the Hiring Process
Email: john.kilroy@harvest.ie

Twitter: @johnkharvest

LinkedIn: /johnkilroy

Mobile: 0871249480

Website: www.harvest.ie
ePortfolios & More
The Developing Role of ePortfolios within the Digital Landscape
A Collaborative International Seminar 23-25 May 2018 Dublin City University