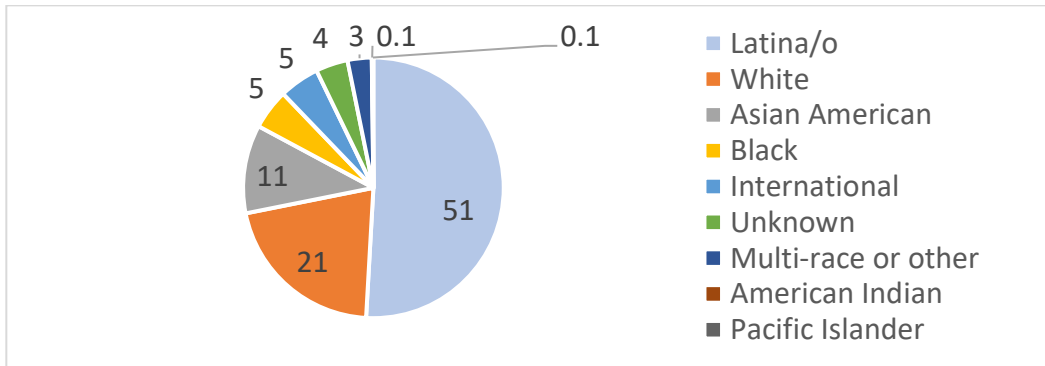


**Making Equity Gaps Visible: Lessons from California State University, Northridge  
Presented at the AAC&U Annual Meeting on January 26, 2018**

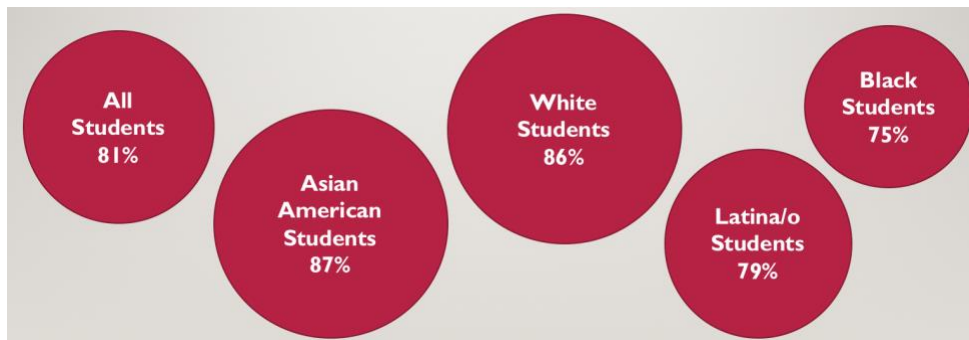
Who are we serving?

CSUN's Undergraduates by Race & Ethnicity

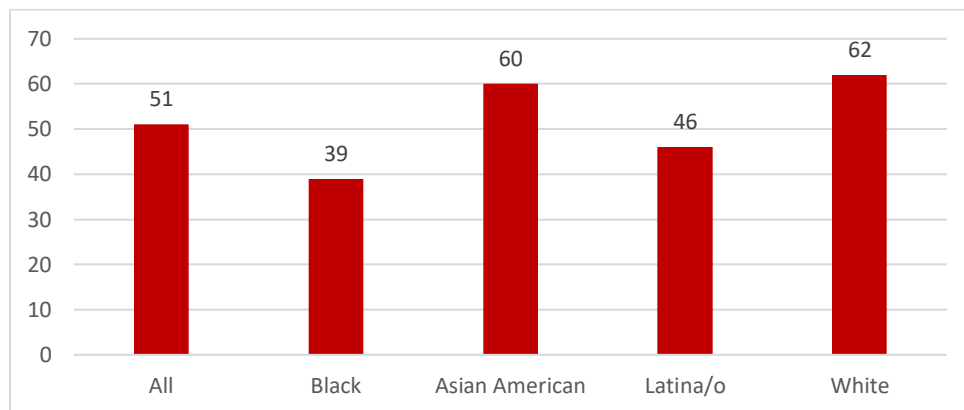


How well are we serving them?

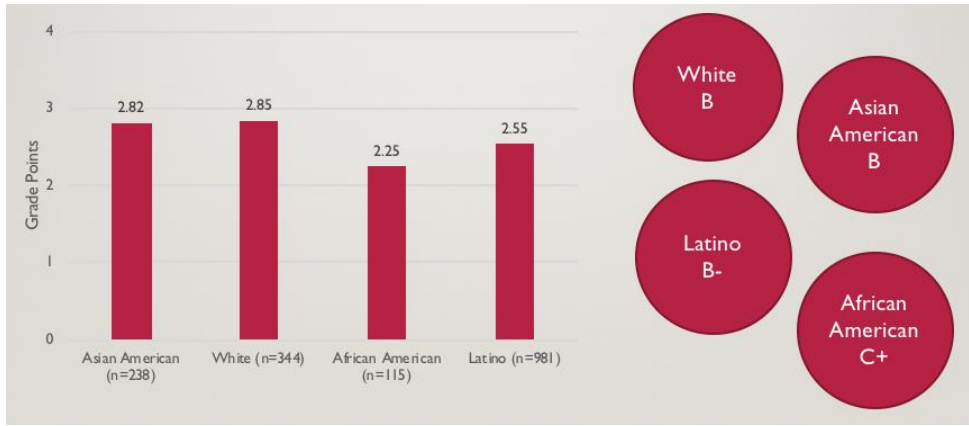
One-Year Retention Rates by Race & Ethnicity



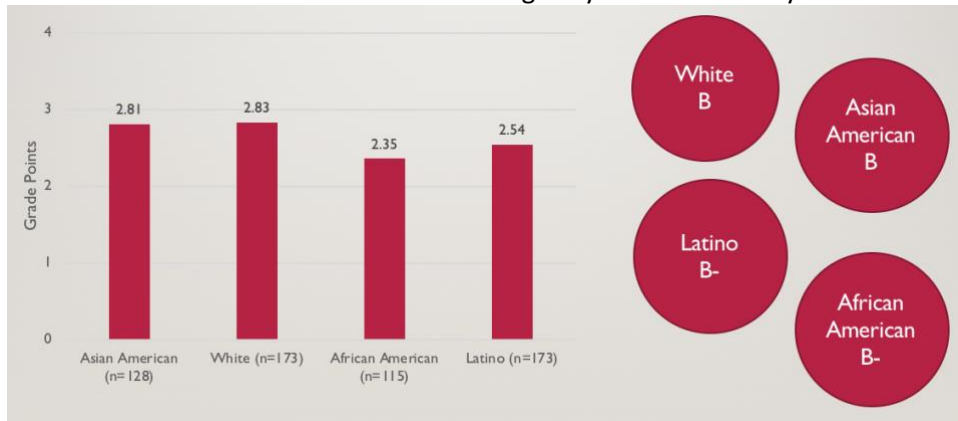
Six-Year Graduation Rates by Race & Ethnicity



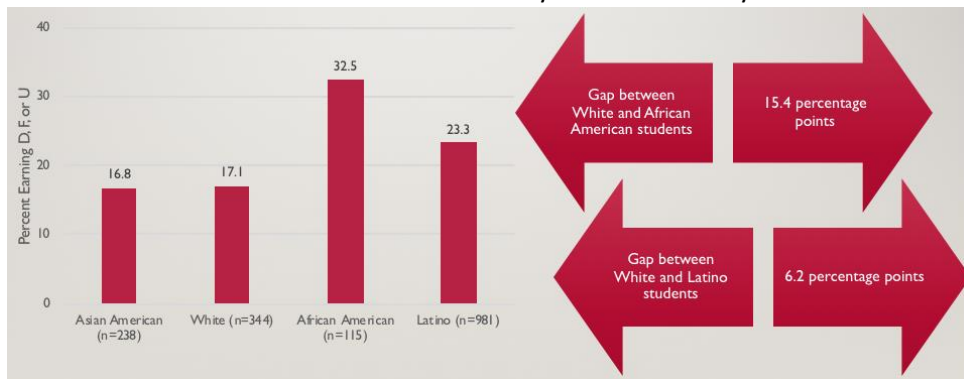
### Course-Level Grade Averages by Race & Ethnicity



### Instructor-Level Grade Averages by Race & Ethnicity



### Course-Level DFU Rates by Race & Ethnicity



### Instructor-Level DFU Rates by Race & Ethnicity

