



ACPA ASK Standards Needs Assessment

Demographics

a. Gender

Woman Man Transgender

b. Number of years in student affairs as a fulltime professional

0-5 6-10 11-15 16-20 21 or more

c. Highest degree

Associate Bachelor Master's Professional (MD, JD) Doctorate Other

d. **Primary** functional area of your position (e.g. student activities, judicial affairs, and so on)

Needs Assessment

For each of the following ASK content standards, indicate your level of skill and knowledge by circling the appropriate number on the right.

Use the following scale: **(1) No experience; (2) Beginner; (3) Intermediate; (4) Accomplished**

1. Assessment Design	1	2	3	4
2. Articulating Learning and Development and Outcomes	1	2	3	4
3. Selection of Data Collection and Management Methods	1	2	3	4
4. Assessment Instruments	1	2	3	4
5. Surveys Used for Assessment Purposes	1	2	3	4
6. Interviews and Focus Groups Used for Assessment Purposes	1	2	3	4
7. Analysis	1	2	3	4
8. Benchmarking	1	2	3	4
9. Program Review and Evaluation	1	2	3	4
10. Assessment Ethics	1	2	3	4
11. Effective Reporting and Use of Results	1	2	3	4
12. Politics of Assessment	1	2	3	4
13. Assessment Education	1	2	3	4

Rank Needs and Identify Preferred Learning Methods

In the section below, please do two things: (1) identify the three areas in which you most want or need to develop and (2) identify the learning method that would best help you to acquire those areas of skill and knowledge.

First, please identify the three areas in which you would like to gain more skills and knowledge by filling in the ASK Standard number in each of the questions below (please select only one standard and one learning method per line):

- (a) In which standard do you **most** want or need to gain more skill/knowledge?
ASK Standard number _____ Preferred Learning Method _____
- (b) In which standard do you **next most** want or need to gain more skill/knowledge?
ASK Standard number _____ Preferred Learning Method _____
- (c) Which of the standards describes a **third area** in which you want or need to gain more skill/knowledge?
ASK Standard number _____ Preferred Learning Method _____

Second, use the lettered learning methods below to tell us how you would like to gain further skills and knowledge in each of the areas you've identified above. For each of the areas of need above, fill in the Learning Method line using the options below. Please select the ONE learning method you would find most useful in acquiring further knowledge and skill for each standard.

- A. Individually, on my own
- B. Individually, but through a structured experience (e.g., interactive electronic program)
- C. Through a mentoring relationship
- D. Topic-specific workshops at national conference
- E. Topic-specific workshops at regional conference
- F. Topic-specific workshops on my own campus
- G. A multi-day educational assessment conference
- H. Training videos
- I. Teleconferences
- J. Webinars (a one-time, interactive, discussion in real time)
- K. Discussion groups (e.g., listservs, webboards)
- L. Short e-Learning courses (3-4 weeks in length)
- M. Administrative shadowing (observation of another professional over time)
- N. Administrative exchange programs (working at another institution for a short period of time)
- O. Site visits to other institutions
- P. Academic course
- Q. Others _____

Thank you for your help!