

# Leading and Sustaining Faculty, Administrative, and Student Involvement in Assessment

**Mary Finn, Associate Provost for Institutional Effectiveness**

**Marti Singer, Director of Academic Assessment**

**Julia Bannerman, Director of Administrative Assessment**

**Georgia State University**

**Atlanta, GA**

AACU February 27, 2009

# Agenda

- Introductions and Purpose
- Inventory of University Websites
- Model of Sustainability
- Feedback from Participants
- Strategies for Sustained Assessment
- Further Research

# Elements of Sustaining Assessment

- Leadership
- Management
- Commitment
- Time
- Processes
- Feedback
- Dynamic Continuous Improvement

# Sustaining Assessment

- **Leadership**

- Vision
- Clear purpose/goals
- Mutual Respect

- **Management**

- Structural Elements of Process (roles)
- Integrity of the Process
- Monetary Support

# Sustaining Assessment

- **Commitment**

- Administration: Chairs, Deans, Provosts
  - Assessment Coordinator
- Faculty
- Staff
- Students

# Sustaining Assessment

- **Time**
  - Valuing time spent
  - Long-term Experience
- **Processes**
  - Definitions
  - Innovations
  - Reinvention
  - Discarding
  - Reimplementation

# Sustaining Assessment

- **Feedback**
  - On Process
  - On Performance
- **Dynamic Continuous Improvement**
  - On-going
  - Welcomes Change