

**Institutional Analysis Worksheet**  
**Designing Collaborative Institutional Supports that Expand Creative Science**  
**Learning Opportunities**  
**AAC&U Workshop**

The ability to implement new programs and campus initiative is dependent often upon how clearly the proposed program or initiative meets your campus' institutional mission, and strategic goals. It is also dependent upon the culture and climate on your campus and the overall commitment and incentives for curricular change and inclusion. The more one understands how these might enhance or impede the development of and support for curricular change or the established of new programs or initiatives, the more likely you will be able to design a successful program. In small groups we would like you to share with one another the problem you are trying to address and your current ideas about a possible strategy to address this problem. We would then like you to take a few minutes to think about the following questions and then share them with the group.

1. What mission and or institutional goal do you hope to meet by developing and/or expanding this program?
2. What are the potential barriers to adopting your proposed project or program at your institution?
3. Which offices/individuals would support your activities? Who might be threatened or resistant by the proposed new initiative? How would you go about achieving buy-in?
4. Where are the potential sources of campus financial support? How much funding will come from campus resources? How much funding will need to be obtained from external sources? List these.
5. What institutional characteristics might enhance the success of such a project or strategy? Impede?