

LeadNow™
Concordia College, Moorhead, MN

Act out your passions. *Lead* a life of a service. *Influence* the affairs of the world.
...because you were created for great things.

Purpose

The purpose of LeadNow is to provide opportunities for students to discover their potential as leaders and their capacity to influence the affairs of the world.

Program Values

- Leadership can be positional or non-positional
- Every person has a unique capacity for leadership
- Leadership is collaborative and service-oriented
- Leaders effect change and work for the common good
- Leadership requires intercultural competence

Theoretical Framework – Primary Articles

Bennett, M. J. (1993). Towards ethnorelativism: A developmental model of intercultural sensitivity. In M. Paige (Ed), *Education for the intercultural experience*. Yarmouth, ME: Intercultural Press.

Higher Education Research Institute. (1996). *A social change model of leadership development, guidebook III*. Los Angeles, CA: Higher Education Research Institute.

Komives, S. R., Owen, J. E., Longerbeam, S. D., Mainella, F. C., & Osteen, L. (2005). Developing a leadership identity: A grounded theory. *Journal of College Student Development*, 46(6), 593-611.

Student Reaction

“This program has allowed me to better understand myself and realize that I don’t have to completely understand all people. What I mean is that in one of the sessions individuals who had a certain trait or history had to walk across the room. Well, I wanted to understand their story, their pain, if I could do anything to help. However, I learned that all I really could do was not stereotype, not judge, and not categorize. **We don't need to HELP everyone as if they are less than us, but we need to understand and respect how they are living their own lives and hopefully work with them to be an effective team. I now define leadership as the ability to allow people to use their incredible characteristics to reach a common goal and work with them to plan how we are going to go about doing such a task.**”

-Kjersti Johnson '09

For more information

LeadNow website <http://student.cord.edu/dept/leadserv>

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