

GEN X FACULTY AND STUDENTS: PROMISING ALLIANCES

Association of American Colleges and Universities

November 1, 2007

Savannah, Georgia

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-and-

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I. Opening Session (Cathy)

1. Introductions – Who’s in the room
2. Key framing questions – How we got here
3. Workshop plan – Where we’re going

II. Presentation: The Tensions New Faculty Confront and Q&A (Susan)

- Research vs. teaching and service
- Basic vs. applied research
- Solo work vs. collaboration across disciplines and with students
- Mainstream/prestigious vs. new publication outlets
- Confidentiality vs. transparency and consistency in personnel policies
- Diversity vs. cultural taxation
- Excellence vs. flexibility
- Community membership vs. emotion work and evaluation
- Life of the mind vs. mind, heart, and body
- Competition vs. community and collaboration

III. Expectations of Gen X faculty and Millennial Students and Q&A (Cathy)

1. Clarity
2. Collegiality, Community, Connectivity
3. Diversity
4. Equity
5. Flexibility
6. Interdisciplinarity

Break

IV. Breakout Group Discussions (All)

We will form six teams around the themes above (Part III) to answer the following questions:

1. How do you define/think about the issue?
2. What stands in the way of changing the culture to support these expectations?
3. What should we start/stop doing on our campuses to deal with the issue?
4. What are the implications for policy?

V. Plenary Discussion – Report Out on Small Group Discussions (All)

VI. Summary and Conclusions (Cathy & Susan)